



**Our Savior's Lutheran Church - Leadership Mtg. Minutes**  
**Thursday, February 6 -- 6:00 pm**

**OSLC Leadership Team:**

**Present:** Emily Blain, Dan Jordan, Tim Valen, Sherry Rengstorf, Jon Alleckson, Pastor Ben Loven, Emily Block (Invited), and Katie Zahasky

**Absent:** Jessica Grimm

As a welcoming and inclusive congregation, we:

- Affirm and claim our families, however they are defined
- Embrace intergenerational faith formation and innovative ministries
- Nurture, equip, and invite people to share their gifts and talents
- Profess our faith through serving those in need

**Opening prayer**

**Introductions** – Name, how long have you been connected with Our Savior's/why, and bucket list travel destination. Reviewed leadership responsibilities.

**January 2025 meeting minutes-** were approved via email and sent out to congregation.

**Reports:**

**Business Admin Teams (Tim Valen)**

- Plan Insurance policy review
  - Properties policy last week in March? (dependent on renewal notice)
  - Work Comp. 1<sup>st</sup> week in August
- Open discussion
  - Budget decisions
  - Why wasn't this committee involved in planning the 2025 Budget?
  - What are we supposed to do as a committee?
  - What do we need to do to help the financial condition we are in?
  - Do we need more collaboration with other committees to help define needs?
  - Renting out part of the facility?
  - Capital campaign?
  - Does OSLC have an endowment fund?
- Bring back ideas to next meeting
- Options for renting OSLC space:
  - Needs to be an income-generating partnership
  - Needs to be not-for-profit to avoid conflict of interest with our church status
    - Met with Boy Scout's leadership- regarding renting space for their organization -> not a good fit for OSLC
- Final bill for roofing project has been paid

**Congregational Ministries (Jon Alleckson)**

\*From 2024- Katie Holger and Katie Zahasky- coordinating Intergenerational event- creating letters for Honor Flight veterans - March 2<sup>nd</sup>, 2025

**Shared Ministry Team (Katie Zahasky)**

**Most recent meeting- 12/3/24 Meeting**

Pastor Nikki - updates about how the shared ministry (time management, opportunities/challenges)- She is leaving OSLC, having accepted a call at Lands Lutheran in Zumbrota. Her last service to preach was 12/8/24 at GSC and 12/22/24 at OSLC.

The youth went on a service trip and the two groups did things well together. Upcoming Nashville trip involves mainly just getting there with most of the other work being taken care of. Two vans are rented from Kuehn. Colin and Carl-Eric are going but more female chaperones are needed. Colin is currently in charge of the trip, \$400/child and no food costs. Pastor Carl-Eric is going to make sure this year's youth event goes off.

Pastor Carl Eric - has been in communication with Pastor Ben about where we go from here.

Pastor Ben - Lay Ministry is just beginning at GSC, shared family ministry events going well, joint worship has gone well. What can we do apart from a shared staff person or what other options are available.

- Discuss survey feedback from our congregations - over 3/4th are in favor of continuing, over 3/4th had positive experiences, some outliers wanted to merge the two churches, other outliers were resistant because of fear of losing congregational identity.
- Year-end reflections on other 2024 SM activities - (national youth gathering, Fair, Trade, joint worship services, podcasts, intergenerational projects, family game nights, etc.)

#### Plans for 2025-2026

- Plan- create a statement for the desire of continuing the collaboration to go to both congregations before the annual meetings. Reminding them the focus of the collaborative was initially for Lay Ministry and Youth Ministry including seeking volunteers for the committee to discern opportunities for new directions
- Updates on Tanzania trip - OSLC has a ministry partnership with the palliative care program at Iambi Lutheran Hospital in Tanzania. In the beginning stages of planning another trip, for 2025 at the earliest, but more likely for 2026.

#### **Outreach Ministries (Sherry Rengstorf)**

- **Fair Trade Market** - Megan Valen
  - Nothing new to report. January was a quiet month.
- **Fellowship** - Ruby Florine
  - Nothing new to report from last time, however, soon, committee will be planning Lenten Suppers.
- **Women of OSLC** - Mary Ann Smith
  - Prayer Pal Event will be held March 17 6:30 pm. The program will be a presentation from Fred Woolman—Healthy Living Tips. All members and/or guests from OSLC and Good Shepherd are invited. The offering will be sent to the Women's Shelter in Rochester.
- **2026 Tanzania Trip Planning**
  - Approximately 25 people were at the January 19th information meeting from both OSLC & GSLC. Kathy Chatelaine presented & will also present orientation information Sunday, March 2nd starting at 10:45 am at GSLC.

#### **Youth and Education (Jessica Grimm)**

- **Cassie- Youth**
  - One youth and one adult from OSLC will be going on the summer trip. We meet next week with GSLC to make plans going forward.

#### **Vice President (Dan Jordan)**

#### **Treasurer's Report- (Emily Block)**

- Income YTD (as of 01/31/2025): \$32,907.76
- Expenses YTD (as of 01/31/2025): \$31,267.43
- Budgeted Expenses: \$32,019.22

\*\* \$30,000 unrestricted Memorial funds

### **Continuing/New Business**

- Staff annual review update- Pastor Ben stated the staff reviews would be completed in February, 2025
- Highlight/thank various ministry groups in bulletin each month - discussed (27 identified) and approved
- Air quality assessment- discussed. Tim will investigate cost/companies. Dan Jordan will make inquiries with his sources for additional information.
- Capital Campaign discussion:
  - Big questions:
    - How long will we be using this building?
    - If we pursue a capital campaign, do we need a consultant to guide this process?
  - Broad overview of property needs:
    - Worse parts of parking lot ~ \$20,000-30,000 (total parking lot repair/replace~ \$156,000)
    - More roof repairs ~ \$40,000
    - A/C (condenser units) -one is not working, both bought at the same time, replacement x 2 ~ \$68,000

### **Next steps:**

Where do we go from here? Discussion → OSLC leadership retreat with Pastor Emily Carson from the SEMN synod on **2/23/25 from 2-5 pm**, locations TBD.

### **Next meeting: Thursday, March 6<sup>th</sup> at 6 pm**

**Closed meeting at 8:10 pm with the Lord's prayer:** Our Father in heaven, hallowed be your name, your kingdom come, your will be done, on earth as in heaven. Give us today our daily bread. Forgive us our sins as we forgive those who sin against us. Save us from the time of trial and deliver us from evil. For the kingdom, the power, and the glory are yours, now and forever. Amen

Respectfully submitted,  
Katie Zahasky, OSLC secretary